

**CITY OF INDIAN ROCKS BEACH
POSITION OPENING**

POSITION TITLE: Solid Waste Worker
DEPARTMENT: Public Works Department
DIVISION: Solid Waste

POSITION STATUS: Non-Exempt

GENERAL DESCRIPTION

Work involves heavy manual labor involved in the collection and disposal of refuse, special pick-up items, brush/yard waste and recyclables on a scheduled basis. This may include riding on a refuse collection vehicle, walking to designated disposal areas, emptying containers into truck, using hand and other tools to pick-up general curbside trash and other duties as directed. Work is performed outside on a varied work schedule that may include weekends, holidays, and overtimes. Work is performed within established Division guidelines, standards, and practices, including established task system varying assignments and hours.

REPORTING RELATIONSHIPS

Reports to: Solid Waste Supervisor
Public Works Director
City Manager

Supervises: None

ESSENTIAL POSITION FUNCTIONS

1. Rides on the back of a collection compactor vehicle over a designated route; walks to the waste disposal areas of commercial and residential premises, picking up refuse in containers, bags and piles of yard waste and loading into compactor.
2. Picks up spilled refuse and other debris, using hand and other tools as required.
3. Operates lever for truck compactor as communicated with Operator.
4. Makes special pick-ups as assigned.
5. Observes surrounding conditions such as citizens, equipment, property, etc., to assure that solid waste is collected in a safe manner; regulates traffic in hazardous conditions to assure safety conditions for the collection personnel and the general public.
6. Washes collection vehicles on a scheduled basis; hoses down thoroughly on a daily basis; washes dumpsters on a scheduled basis.
7. Performs daily routine inspection and preventive maintenance as required on assigned equipment and refers defects or needed repairs to the Solid Waste Supervisor.
8. Keeps the Solid Waste Supervisor informed of all work-related issues and problems that may affect and/or improve the operation of their respective areas.
9. May be required to work in other Divisions on an as needed basis and as assigned by the Solid Waste Supervisor or the Public Works Director.
10. Performs all duties in conformance with established and appropriate safety and security standards.
11. Ensures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use.
12. May be required to drive a pick-up truck for collection of recyclables.

13. These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job-related duties as necessary and consistent with the position.

MINIMUM QUALIFICATIONS

KNOWLEDGE, SKILLS AND ABILITIES

- Ability and willingness to work constantly with unpleasant waste materials.
- Sufficient physical strength and agility to lift, move and carry very heavy objects and to work under all conditions of weather, in a safe manner, for extended periods of time.
- Ability to understand and comply with oral instructions.

EDUCATION AND EXPERIENCE

High school graduation or possession of an acceptable equivalency diploma. Some experience in heavy manual labor. A comparable amount of training, education or experience may be considered for the minimum qualifications.

LICENSES, CERTIFICATIONS, OR REGISTRATIONS

A Class "B" Commercial Florida Driver's license is preferred.

ESSENTIAL PHYSICAL SKILLS

- good vision (with or without correction)
- good hearing (with or without correction)
- heavy (45 pounds and over) lifting and carrying
- reaching
- climbing
- depth perception
- distinguish colors
- pulling
- pushing
- walking
- standing
- crawling
- kneeling
- bending
- balancing
- stooping
- driving

ENVIRONMENT CONDITIONS

- works outside in various weather conditions with noise, dust, odors
- slippery surfaces
- in or with moving objects or vehicles

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. A review of this position has excluded the marginal functions of the position that are incidental to the performance of fundamental job duties. Duties and responsibilities are essential job functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbent(s) will possess the skills, aptitudes, and abilities to perform each duty proficiently. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.

Reasonable accommodations may be made to enable fully qualified individuals with disabilities to perform the essential functions of the job.

APPLICATION PROCESS:

Interested parties must complete an application which can be found under the "Government/Employment tab on the City's website at: www.indian-rocks-beach.com

Applications will be accepted until the position is filled.

For further information, please contact:

**City of Indian Rocks Beach
Public Works Department
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Indian Rocks Beach, FL 33785
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(727)595-6889

Smoke Free/Drug Free Workplace
EOE/VP